

## Core Competencies

<p><b>CROSS-CULTURAL WITNESS DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Is adjusting well cross-culturally</li> <li>• Is communicating well cross-culturally</li> <li>• Is faithful in being an evangelist</li> <li>• Is doing well in contextualizing the gospel</li> <li>• Understands the biblical basis of salvation and evangelism</li> <li>• Understands people groups and culture</li> <li>• Leads others effectively to understand the reality of cross-cultural ministry</li> </ul>	<p><b>Designation:</b> _____</p> <ul style="list-style-type: none"> <li>• <b>Consistently Superior</b></li> <li>• <b>Consistently Exceeds Expectations</b></li> <li>• <b>Consistently Meets Expectations</b></li> <li>• <b>Partially Meets Expectations</b></li> <li>• <b>Fails to meet Expectations</b></li> </ul>	<p><b>Comments:</b></p>
<p><b>CPM FACILITATOR DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Facilitates church planting movements</li> <li>• Contributes to efforts for church planting</li> <li>• Has an awareness of people groups/segments/urban centers</li> <li>• Understands the characteristics of New Testament churches</li> <li>• Contributes to efforts to equip others to plant/multiply churches</li> <li>• Disciples others</li> <li>• Nurtures potential cross-cultural workers</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Designation:</b> _____</li> <li>• <b>Consistently Superior</b></li> <li>• <b>Consistently Exceeds Expectations</b></li> <li>• <b>Consistently Meets Expectations</b></li> <li>• <b>Partially Meets Expectations</b></li> <li>• <b>Fails to meet Expectations.</b></li> </ul>	<p><b>Comments:</b></p>
<p><b>MOBILIZER DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Shares a vision for role of local churches in Kingdom extension –SBC/Partner churches</li> <li>• Is an effective personalizer</li> <li>• Develops prayer networks</li> <li>• Advocates for the lost</li> <li>• Involves appropriately SBC churches and constituencies</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Designation:</b> _____</li> <li>• <b>Consistently Superior</b></li> <li>• <b>Consistently Exceeds Expectations</b></li> <li>• <b>Consistently Meets Expectations</b></li> <li>• <b>Partially Meets Expectations</b></li> <li>• <b>Fails to meet Expectations.</b></li> </ul>	<p><b>Comments:</b></p>
<p><b>DISCIPLE DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Demonstrates growth in personal devotional life and corporate worship</li> <li>• Shares his/her faith boldly</li> <li>• Is a spiritual warrior</li> <li>• Is a life-long learner</li> <li>• Has a dynamic prayer life</li> <li>• Is growing in biblical knowledge and understanding</li> <li>• Develops personal holiness and purity</li> <li>• Relates to the church well</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Designation:</b> _____</li> <li>• <b>Consistently Superior</b></li> <li>• <b>Consistently Exceeds Expectations</b></li> <li>• <b>Consistently Meets Expectations</b></li> <li>• <b>Partially Meets Expectations</b></li> <li>• <b>Fails to meet Expectations.</b></li> </ul>	<p><b>Comments:</b></p>

<p><b>SERVANT LEADER DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Is a servant</li> <li>• Is self-aware</li> <li>• Is vision oriented</li> <li>• Supports organizational stewardship</li> <li>• Supervises well</li> <li>• Accepts supervision well</li> <li>• Influences others positively</li> <li>• Translates vision into action</li> <li>• Is purposeful</li> <li>• Is a mentor</li> <li>• Uses own spiritual gifts well</li> </ul>	<ul style="list-style-type: none"> <li>• Designation: _____</li> <li>• Consistently Superior</li> <li>• Consistently Exceeds Expectations</li> <li>• Consistently Meets Expectations</li> <li>• Partially Meets Expectations</li> <li>• Fails to meet Expectations.</li> </ul>	<p>Comments:</p>
<p><b>TEAM PLAYER DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Serves well as a part of the organization</li> <li>• Serves well on own team</li> <li>• Demonstrates effective relationships with others</li> <li>• Deals with conflict effectively</li> <li>• Teams effectively with GCCs</li> <li>• Teams effectively with Nationals</li> <li>• Teams effectively with church partners</li> <li>• Is an effective communicator</li> <li>• Reflects Baptist identity</li> <li>• Is a relationship builder</li> <li>• Chooses accountability</li> <li>• Is knowledgeable about contingency security</li> </ul>	<ul style="list-style-type: none"> <li>• Designation: _____</li> <li>• Consistently Superior</li> <li>• Consistently Exceeds Expectations</li> <li>• Consistently Meets Expectations</li> <li>• Partially Meets Expectations</li> <li>• Fails to meet Expectations.</li> </ul>	<p>Comments:</p>
<p><b>FAMILY MEMBER DIMENSION</b></p> <ul style="list-style-type: none"> <li>• Maintains healthy family relationships (if married)</li> <li>• Leads family to minister cross-culturally (if married)</li> <li>• Meets the education and developmental needs of children (if applicable)</li> <li>• Is a Third Culture Kid influencer</li> <li>• Deals appropriately with extended family issues</li> </ul>	<ul style="list-style-type: none"> <li>• Designation: _____</li> <li>• Consistently Superior</li> <li>• Consistently Exceeds Expectations</li> <li>• Consistently Meets Expectations</li> <li>• Partially Meets Expectations</li> <li>• Fails to meet Expectations.</li> </ul>	<p>Comments:</p>

**Other Comments:**